

HG METAL MANUFACTURING LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 198802660D)

(1) APPOINTMENT AND RESIGNATION OF MANAGING DIRECTOR

- (2) APPOINTMENT AND RESIGNATION OF CHIEF EXECUTIVE OFFICER
- (3) CHANGES TO THE COMPOSITION OF THE NOMINATING COMMITTEE AND THE REMUNERATION COMMITTEE

The Board of Directors of HG Metal Manufacturing Limited (the "Company") wishes to announce the following changes:-

(1) Appointment and Resignation of Managing Director

The appointment of Mr Goh Kian Sin as the Managing Director of the Company with effect from 2 December 2010, in place of Mr Tan Chan Too who is stepping down as the Managing Director of the Company. Mr Goh Kian Sin is currently an Executive Director of the Company.

Mr Tan Chan Too remains as an Executive Director of the Company following his stepping down as Managing Director of the Company. The Board of Directors and Management of the Company would like to thank Mr Tan Chan Too for his leadership role as Managing Director during his term of service.

The detailed template announcements pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST") in relation to the cessation and appointment of the Managing Director are released separately to the SGX-ST.

(2) Appointment and Resignation of Chief Executive Officer

The appointment of Dr Patrick Seil as the new Chief Executive Officer of the Company with effect from 2 December 2010, in place of Mr Chng Hee Kok who is stepping down as Chief Executive Officer of the Company.

Mr Chng Hee Kok remains as an Executive Director of the Company following his stepping down as Chief Executive Officer of the Company. The Board of Directors and Management of the Company would like to thank Mr Chng Hee Kok for his leadership role as Chief Executive Officer during his term of service.

The detailed template announcements pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST") in relation to the cessation and appointment of the Chief Executive Officer are released separately to the SGX-ST.

Changes to the Composition of the Nominating Committee and the (3) **Remuneration Committee**

Nominating Committee

Chairman of the Nominating Committee Mr. Roy Ling Chung Yee -

Mr. Gui Kim Young Member Dr. Tan Eng Liang Member Mr Yap Xi Ming Member Mr Goh Kian Sin Member

Remuneration Committee

Mr. Gui Kim Young Chairman of the Remuneration Committee

Dr. Tan Eng Liang Member Mr. Roy Ling Chung Yee Member Mr Yap Xi Ming Member

There is no changes to the composition of the Audit Committee.

Audit Committee

Chairman of the Audit Committee Dr. Tan Eng Liang

Mr. Gui Kim Young Member Mr. Roy Ling Chung Yee -Member

By Order of the Board

Ms Foong Lee Heng **Company Secretary**

3 December 2010