

HG METAL MANUFACTURING LIMITED (the “Company”)

INVESTOR RELATIONS POLICY

1. Purpose

- 1.1 This Investor Relations Policy (the “**Policy**”) outlines the approach adopted by HG Metal Manufacturing Limited (the “**Company**”) in managing relationships with shareholders, investors, analysts, and the broader investment community. It establishes a framework for clear, consistent, and timely communication to promote transparency, build trust, and ensure compliance with applicable regulatory requirements. The Policy governs the dissemination of financial and strategic information to ensure that shareholders and the investment community receive accurate and up-to-date information to support informed decision-making.

2. Scope

- 2.1 This Policy applies to all communications with shareholders, analysts, potential investors, and other members of the financial community. It governs interactions through public disclosures, meetings, investor presentations, conferences, and direct engagement.
- 2.2 The Policy will be periodically reviewed by the management and the Board of Directors to ensure its ongoing effectiveness, alignment with regulatory requirements, and consistency with the Company’s strategic goals and evolving best practices.

3. General Communication Guidelines

- 3.1 The Company is committed to transparent communication with shareholders and the investment community, in compliance with the listing rules of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) and the Singapore Code of Corporate Governance 2018. All information shared will be complete, accurate, and timely.
- 3.2 Material announcements, including press releases and financial reports, are submitted to SGX-ST via **SGXNET** and made available on the Company’s website (<https://hgmatal.listedcompany.com/newsroom.html>) for easy access by all stakeholders.
- 3.3 To ensure consistency and accuracy, the management and the Board of Directors regularly review all communications. If material information changes, the Company will act promptly to ensure it reaches all stakeholders.

4. Principles of Communication

- 4.1 **Transparency and Fairness:** The Company is committed to ensuring that all shareholders and members of the investment community have equal access to timely, accurate, and relevant information.
- 4.2 **Authorised Communication:** All communications with shareholders and the investment community are conducted solely by designated spokespersons or individuals specifically authorised by the management and the Board of Directors. These representatives are responsible for engaging with shareholders, analysts, and the media.

- 4.3 **Responding to Rumours:** The Company does not typically comment on rumours or market speculation. However, if there is reason to believe that material or price-sensitive information has been disclosed without authorisation, or if such rumours are false or misleading and could affect the Company's share price or investor decisions, a formal clarification will be issued via an announcement on SGX-ST through SGXNET.
- 4.4 **No Selective Disclosure:** The Company does not selectively disclose material information to any individual or group of investors or analysts. Should any inadvertent disclosure occur, the information will be promptly released to the public via SGXNET and the Company's corporate website.

5. Methods of Communication

The Company is committed to keeping stakeholders and the investment community informed through a range of communication channels. These platforms deliver regular updates on the Company's activities, financial performance, and corporate matters, ensuring transparency and encouraging engagement. Through the following communication methods, the Company ensures stakeholders have easy access to timely and relevant information:

5.1 Shareholders' Meetings

The Annual General Meetings ("**AGMs**") and any Extraordinary General Meetings ("**EGMs**") serve as the Company's primary platforms for direct engagement with shareholders. These meetings offer shareholders an important opportunity to interact with the management and the Board of Directors, raise concerns, and discuss matters of significance.

Notices and invitations for AGMs and EGMs will be distributed to all relevant shareholders and investors within the prescribed notice period. The AGM/EGM notice will include the meeting agenda, detailing all items of business to be discussed, along with the proxy form. These documents will also be made available via SGXNET and the Company's website for convenient access.

The management and the Board of Directors will attend all shareholder meetings to address questions and engage with shareholders. Shareholders are encouraged to participate actively by asking questions or sharing feedback on the Company's operations, strategy, governance, or any matters tabled for consideration.

Shareholders may submit questions in advance of the AGM or EGM. The Company will review and respond to these questions prior to the meeting, with responses published on SGXNET and the Company's website. Similar questions may be consolidated for clarity and efficiency. The Company encourages shareholders to engage by raising questions, either ahead of the meeting or during the session itself.

5.2 Financial Results Announcements

The Company announces financial results on a half-yearly basis. A closed period of one month prior to the announcement date is observed, during which no comments are made on financial performance, strategy, or industry outlook, except for non-material inquiries

that do not affect the Company's financial standing or stock price, or as required under the SGX Listing Rules.

5.3 Annual and Sustainability Reports

The Company publishes an annual report containing comprehensive information on its financial performance, business activities, and strategic initiatives. This report serves as a comprehensive overview of the Company's achievements, goals, and future direction. Since FY2017, the Company has also published an Annual Sustainability Report in accordance with SGX-ST Listing Rules 711A and 711B. This report underscores the Company's commitment to sustainability, offering detailed disclosures on its environmental, social, and governance (ESG) practices. Additionally, the report includes climate-related disclosures, aligned with global standards and frameworks, to demonstrate how the Company is addressing climate risks and opportunities, and to showcase its efforts in mitigating environmental impact while fostering long-term value for stakeholders.

5.4 Corporate Website

The Company's website (<https://hgmetal.listedcompany.com/home.html#investor-relation>) serves as the primary platform for communicating with shareholders and the investment community. It hosts the latest announcements, financial reports, annual and sustainability reports, stock information, and other relevant corporate details. Stakeholders can also subscribe to email alerts for regular updates.

5.5 One-on-One/Group Meetings

The Company offers reasonable access to one-on-one or group meetings with shareholders, analysts, and investors, and facilitates email communications to promote open dialogue and support stakeholders in forming informed views.

6. Company Contacts

6.1 For queries, shareholders and investors can contact the Company's Investor Relations team at:

- **Email:** corporate@hgmetal.com
- **Contact Form:** <http://www.hgmetal.com/contact-us/>

6.2 Shareholders can also reach out to the Share Registrar for any inquiries regarding their shareholdings at:

Tricor Barbinder Share Registration Services

9 Raffles Place
#26-01 Republic Plaza
Singapore 048619
TEL: +65 6236 3333

7. Shareholder Privacy and Data Protection

- 7.1 The Company is committed to safeguarding shareholder privacy. Personal information will not be disclosed without consent unless required by law.

8. Publication of Policy

- 8.1 This Policy is available on the Company's corporate website for reference. Any questions or comments regarding the Policy may be directed to the Investor Relations team at corporate@hgmatal.com.